

9TH DISTRICT — SOUTHERN CALIFORNIA
SOUND & COMMUNICATIONS AGREEMENT
 (Riverside, San Bernardino, Inyo & Mono Counties)
 Addendum

December 1, 2011 – May 28, 2012

EFFECTIVE DATE:	<u>12/01/11</u> Per Hour
Communications and Systems Installer	\$28.08
Communications and Systems Technicians	\$29.88
Communications and Systems Foreman	\$32.87

Foreman – Shall be designated at the sixth (6th) man on any job. Shall be paid Technicians rate plus 10%. Foremen shall supervise a maximum of nine (9) installers or a maximum crew size of twenty-seven (27) workmen.

Leadmen – With the third (3rd) Installer and/or Technician employed on any job one is to be designated as Leadman and shall receive pay at \$1.00/hr. over the highest paid classification working on the job for his Employer.

Employers shall have the ability to call-out by name for Leadman or Foreman in accordance with Section 4.13 and provided that the named employee has not quit his/her employment within the last two weeks.

APPRENTICES

The following percentages of Communications and Systems Installers Wage rates shall be applicable:

SEE ATTACHED APPRENTICE CLASSIFICATION & WAGE RATES

**FRINGE BENEFITS FOR MONO, INYO,
SAN BERNARDINO AND RIVERSIDE COUNTIES**

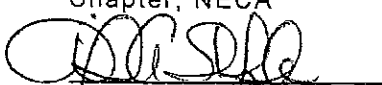
Fringe Benefits: (Hourly Rate)	Employer Contribution	Employee Deduction
N.E.B.F.	3%	
Health Fund	\$ 6.15	
N.E.I.F.	1%	
Training Fund	\$.65	
Labor Management Cooperation Comm.	\$.06	\$.05
Defined Contribution Plan (Pension)	\$ 2.85	
Administrative Maintenance Fund	\$.15	
Union Dues (Riverside Local 440)		3%
Union Dues (San Bernardino Local 477)		3%

IBEW Local No. 477

Southern Sierras
Chapter, NECA

IBEW Local No. 440


 John A. Brown
 Business Manager


 David A. Stankle
 Chapter Manager


 Robert C. Frost
 Business Manager

APPRENTICE CLASSIFICATION SOUND

%	Wage	NEBF	AMF	E & T	LMCC	Pension	H & W
45	12.64	0.38	0.15	0	0.01	0	6.15
50	14.04	0.42	0.15	0	0.01	0	6.15
55	15.44	0.46	0.15	0	0.01	1.57	6.15
60	16.85	0.51	0.15	0	0.01	1.71	6.15
65	18.25	0.55	0.15	0.30	0.01	1.85	6.15
80	22.46	0.67	0.15	0.30	0.01	2.28	6.15

(Based on Installer Wage)

(*No Employee deduction for LMCC)