

LOCAL UNION #440, IBEW - SOUTHERN SIERRAS CHAPTER, NECA
 Riverside County, California
Inside Wireman's December 1, 2011 – May 31, 2012

WAGES:

Classification:	<u>12/1/11</u>
GENERAL FOREMAN (J.W. rate x 1.226)	\$43.77
FOREMAN (J.W. rate x 1.113)	39.73
JOURNEYMAN WIREMAN	35.70
JOURNEYMAN TECHNICIAN	35.70
JOURNEYMAN WIREMAN while acting as Cable Splicer Foreman (1.113 x cable splicer rate)	40.85
JOURNEYMAN WIREMAN when splicing cable (Journeyman Wireman's rate plus \$1.00)	36.70
*JOURNEYMAN WIREMAN when welding	36.70

WELDERS: *Journeyman Wireman's rate plus \$1.00. This scale shall be paid only when welders are utilized as required by specifications and/or contractor.

MILEAGE:

Zone (A) Free travel zone for all contractors performing work in zone A.

Zone (B) *Any work performed in zone (b) shall pay \$12.00 per hour – travel/subsistence

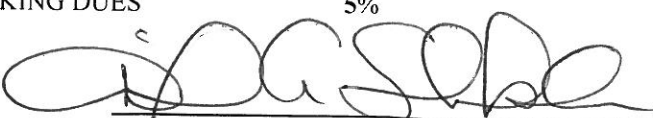
Zone (B) shall be the area from the eastern perimeter of Zone (A) to a line which runs north and south beginning at little Morongo Canyon (San Bernardino/Riverside County Line) Southeast along the Coachella Tunnels, Colorado River Aqueduct and Mecca Tunnels to Pinkham Wash then South to Box Canyon Road, then southwest along Box Canyon Road to Highway 195 west onto 195 south to Highway 86 to the Riverside/Imperial County Line. (see attached map) *see Article III, Section 3.20 "Zone B" for payment instructions.

EMPLOYER CONTRIBUTIONS:

EDUCATION AND TRAINING TRUST:	.75
PENSION TRUST FUND:	10.94
HEALTH AND WELFARE:	6.25
NATIONAL ELECTRICAL BENEFIT FUND (NEBF):	Three percent (3%) of Gross Labor payroll
NATIONAL ELECTRICAL INDUSTRY FUND (NEIF):	One percent (1%) of Gross Labor Payroll (NECA Members only)
*LABOR MANAGEMENT COOPERATION COMMITTEE FUND (LMCC):	26 - Employee deduction .05
ADMINISTRATION MAINTENANCE FUND (AMF):	(.5) One-half of one percent (1%) of Gross Labor Payroll

EMPLOYEE DEDUCTIONS: UNION WORKING DUES 5%


 Robert C. Frost, Business Manager
 Local Union 440, IBEW


 David A Shankle, Executive Vice President
 Southern Sierras Chapter, NECA

• LMCC contribution not to be paid on 40% apprentices.

*** APPRENTICE CLASSIFICATION ***

INSIDE
Local # 440

December 1, 2011 – May 31, 2012

%	Wage	NEBF	AMF	E & T	LMCC		Pension	H & W
					Employer Contrib.	Employee Deduc.		
40	14.28	0.43	0	0	0	0	0	6.25
50	17.85	0.54	0.5%	0.75	0.26	0.05	5.47	6.25
60	21.42	0.64	0.5%	0.75	0.26	0.05	6.56	6.25
70	24.99	0.75	0.5%	0.75	0.26	0.05	7.66	6.25
85	30.35	0.91	0.5%	0.75	0.26	0.05	9.30	6.25

(Above figures based upon \$35.70 Journeyman Wireman rate)